


<p style="text-align: center;">Area of study:  <b>38.04.03 HR Management</b>  Program  <b>Labor Economics and Human</b>  <b>Resource Management</b></p> <p>Degree: master  Program length and study mode: 2020-2022, intramural  Language: Russian  Credits: 120  Start date: 2020  Location: 88 Gorky str., Rostov-on-Don</p> <p>Entry requirements:  - higher education;  - successful passing of examination in HR Management;  - individual portfolio results (more than 50 points).</p>	<p style="text-align: center;"><b>Program overview:</b></p> <p>The network master's program is developed for those students who aspire to become experts in the field of HR management.</p> <p>The program trains specialists who are able to:</p> <ul style="list-style-type: none"> <li>- form and develop human and intellectual capital of the organizations;</li> <li>- manage labor efficiency;</li> <li>- make strategic and operational decisions in the field of personnel management;</li> <li>- interact with employees using IT-technologies;</li> <li>- study the labor market.</li> </ul> <p><b>Program structure:</b></p> <p>The basic and variable parts, including courses of the network exchange module with the North-Caucasus Federal University, practical training</p> <p><b>Typical units of study may include:</b></p> <p>Strategic management and decision making;  Modern concept of human resources management;  Research tools in human resources management</p> <p><b>Research areas:</b></p> <ul style="list-style-type: none"> <li>- factors of formation and repeatability of human capital;</li> <li>- behavioral economics;</li> <li>- study of "Happiness Economics" and subjective well-being.</li> </ul>	<p><b>Careers:</b></p> <p>in various organizations, recruitment agencies, consulting agencies as:</p> <ul style="list-style-type: none"> <li>- HR director;</li> <li>- specialist and head of HR departments and offices;</li> <li>- HR analyst;</li> <li>- specialist and head of recruitment agencies;</li> <li>- consultant and analyst in organizations and consulting companies;</li> <li>- career development consultant.</li> </ul> <p><b>Get in touch:</b></p> <ul style="list-style-type: none"> <li>- <i>Elena P. Kostenko</i></li> <li>- <i>Candidate of Economic Sciences</i></li> <li>- tel. +7 988-99-43-988</li> <li>- e-mail: <i>kostemko.ep@eandex.ru</i></li> </ul> <div style="text-align: center;">  </div>
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